

COSMETIC EXECUTIVE WOMEN
FOUNDATION, LTD.

FINANCIAL STATEMENTS

DECEMBER 31, 2023 and 2022

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

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INDEPENDENT AUDITORS' REPORT

Board of Governors
Cosmetic Executive Women Foundation, Ltd.

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the Cosmetic Executive Women Foundation, Ltd. (the "Foundation"), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for each of the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the Cosmetic Executive Women Foundation, Ltd. as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for each of the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

The Foundation's management is responsible for the preparation and fair presentation of these financial statements, in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

EisnerAmper LLP

EISNERAMPER LLP
New York, New York
June 24, 2024



COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Statements of Financial Position

	December 31,	
	<u>2023</u>	<u>2022</u>
ASSETS		
Cash and cash equivalents	\$ 416,409	\$ 702,856
Contributions receivable, net	108,881	83,845
Investments	6,766,050	5,731,438
Prepaid expenses and other assets	90,846	89,416
Website costs, net	4,000	5,600
Total assets	<u>\$ 7,386,186</u>	<u>\$ 6,613,155</u>
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable and accrued expenses	\$ 122,350	\$ 144,251
Special event advances	10,000	22,500
Due to related party	24,373	44,412
Total liabilities	<u>156,723</u>	<u>211,163</u>
Commitments (Note J)		
Net Assets:		
Without donor restrictions	<u>7,062,963</u>	<u>6,273,292</u>
With donor restrictions:		
Time-restricted for future periods	<u>166,500</u>	<u>128,700</u>
Total net assets	<u>7,229,463</u>	<u>6,401,992</u>
Total liabilities and net assets	<u>\$ 7,386,186</u>	<u>\$ 6,613,155</u>

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Statements of Activities

	Year Ended December 31,					
	2023			2022		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Public support and revenue:						
Contributions	\$ 2,475,348	\$ 166,500	\$ 2,641,848	\$ 2,799,876	\$ 128,700	\$ 2,928,576
Contributed services	297,236	-	297,236	300,623	-	300,623
Special events (net of direct benefits to donors of \$46,500 in 2022)	-	-	-	51,328	-	51,328
Investment income (losses), net	688,681	-	688,681	(799,240)	-	(799,240)
Total public support and revenue before release of restrictions	3,461,265	166,500	3,627,765	2,352,587	128,700	2,481,287
Net assets released from restrictions	128,700	(128,700)	-	287,500	(287,500)	-
Total public support and revenue	3,589,965	37,800	3,627,765	2,640,087	(158,800)	2,481,287
Expenses:						
Program services	1,886,459	-	1,886,459	2,085,374	-	2,085,374
Supporting services:						
General and administrative	441,901	-	441,901	433,020	-	433,020
Fund-raising	471,934	-	471,934	615,844	-	615,844
Total supporting services	913,835	-	913,835	1,048,864	-	1,048,864
Total expenses	2,800,294	-	2,800,294	3,134,238	-	3,134,238
Change in net assets before non-operating activities	789,671	37,800	827,471	(494,151)	(158,800)	(652,951)
Non-operating activities:						
Employee Retention Credit	-	-	-	56,000	-	56,000
Change in net assets	789,671	37,800	827,471	(438,151)	(158,800)	(596,951)
Net assets, beginning of year	6,273,292	128,700	6,401,992	6,711,443	287,500	6,998,943
Net assets, end of year	\$ 7,062,963	\$ 166,500	\$ 7,229,463	\$ 6,273,292	\$ 128,700	\$ 6,401,992

See notes to financial statements.

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Statements of Functional Expenses

	Year Ended December 31,									
	2023					2022				
	Program Services	Supporting Services			Total	Program Services	Supporting Services			Total
Cancer and Careers	General and Administrative	Fund-Raising	Total Supporting Services	Total	Cancer and Careers	General and Administrative	Fund-Raising	Total Supporting Services	Total	
Salaries and related taxes and benefits	\$ 977,489	\$ 345,532	\$ 304,741	\$ 650,273	\$ 1,627,762	\$ 982,715	\$ 339,572	\$ 343,841	\$ 683,413	\$ 1,666,128
Professional fees	78,916	49,741	54,006	103,747	182,663	52,362	42,639	102,247	144,886	197,248
Office supplies and expenses	-	455	-	455	455	-	4,232	-	4,232	4,232
Postage and delivery	2,298	-	-	-	2,298	9,207	-	986	986	10,193
Printing and reproduction	42,165	-	-	-	42,165	35,948	-	-	-	35,948
Occupancy	6,333	557	1,462	2,019	8,352	5,986	510	1,856	2,366	8,352
Travel and related costs	7,882	674	2,110	2,784	10,666	7,220	1,547	2,001	3,548	10,768
Insurance	-	34,607	-	34,607	34,607	-	29,005	-	29,005	29,005
Website maintenance	135,699	7,827	5,559	13,386	149,085	133,927	10,000	4,173	14,173	148,100
Space rental/catering	603	-	-	-	603	603	-	86,245	86,245	86,848
Seminars and micro-grants	131,493	-	-	-	131,493	201,844	-	-	-	201,844
Marketing	466,667	-	92,954	92,954	559,621	601,698	-	104,818	104,818	706,516
Miscellaneous expense	35,767	2,410	10,747	13,157	48,924	36,768	4,129	11,556	15,685	52,453
Depreciation and amortization	1,147	98	355	453	1,600	17,096	1,386	4,621	6,007	23,103
Total expenses	1,886,459	441,901	471,934	913,835	2,800,294	2,085,374	433,020	662,344	1,095,364	3,180,738
Less: direct benefits to donors	-	-	-	-	-	-	-	(46,500)	(46,500)	(46,500)
Total expenses per the statements of activities	\$ 1,886,459	\$ 441,901	\$ 471,934	\$ 913,835	\$ 2,800,294	\$ 2,085,374	\$ 433,020	\$ 615,844	\$ 1,048,864	\$ 3,134,238

See notes to financial statements.

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.**Statements of Cash Flows**

	Year Ended December 31,	
	<u>2023</u>	<u>2022</u>
Cash flows from operating activities:		
Change in net assets	\$ 827,471	\$ (596,951)
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation and amortization	1,600	23,103
Net realized and unrealized (gains) losses on investments	(577,983)	867,473
Changes in:		
Contributions receivable, net	(25,036)	43,050
Prepaid expenses and other assets	(1,430)	(64,962)
Accounts payable and accrued expenses	(21,901)	(98,603)
Grants payable	-	(87,500)
Special event advances	(12,500)	(109,500)
Due to related party	(20,039)	(11)
	<u>170,182</u>	<u>(23,901)</u>
Net cash provided by (used in) operating activities		
Cash flows from investing activities:		
Purchases of investments	(1,018,337)	(2,826,622)
Proceeds from sales of investments	561,708	1,555,375
	<u>(456,629)</u>	<u>(1,271,247)</u>
Net cash used in investing activities		
Net decrease in cash and cash equivalents	(286,447)	(1,295,148)
Cash and cash equivalents, beginning of year	<u>702,856</u>	<u>1,998,004</u>
Cash and cash equivalents, end of year	\$ 416,409	\$ 702,856
Supplemental disclosure of cash flow information:		
Contributed services	<u>\$ 297,236</u>	<u>\$ 300,623</u>

See notes to financial statements.

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Notes to Financial Statements December 31, 2023 and 2022

NOTE A - FOUNDATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

[1] The Foundation:

The Cosmetic Executive Women Foundation, Ltd. (the "Foundation"), incorporated in 1989 in New York, is a not-for-profit organization that is dedicated to helping women better their lives. In 2001, the Foundation launched "Cancer and Careers" which is dedicated to empowering and educating people with cancer to thrive in their workplace by providing expert advice, interactive tools and educational events. Through a comprehensive website, free publications, career coaching, and a series of support groups and educational seminars for employees with cancer and their healthcare providers and coworkers, Cancer and Careers strives to eliminate fear and uncertainty for working people with cancer.

The Foundation is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the "Code"). It is exempt from state and local taxes under comparable laws.

[2] Basis of accounting:

The financial statements of the Foundation have been prepared using the accrual basis of accounting and conform to accounting principles generally accepted in the United States of America ("U.S. GAAP"), as applicable to not-for-profit organizations.

[3] Use of estimates:

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, public support and revenue, and expenses, as well as the disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

[4] Cash and cash equivalents:

The Foundation considers all highly liquid investments, with maturities of three months or less when purchased, to be cash equivalents. Cash equivalents considered to be part of the Foundation's investment portfolio are reflected as investments in the statements of financial position.

[5] Investments:

Investments in equity securities, fixed income securities, corporate bonds, asset-backed securities, U.S. treasury bills, exchange-traded funds ("ETFs") and mutual funds with readily determinable fair values are reported at their fair values in the statements of financial position at year-end based on quoted market prices. The Foundation includes certain money market funds as part of the investment portfolio.

Investment transactions are recorded on a trade-date basis. Realized gains and losses on investments sold, and unrealized appreciation and depreciation on investments held, are reported in the statements of activities as increases or decreases in net assets without donor restrictions unless their use is restricted through donor stipulation. Realized gains and losses on investments are determined by comparison of the cost of acquisition to proceeds at the time of disposition. Unrealized gains and losses on investments are determined by comparing the investment's cost to the fair value at the end of each year. The earnings from dividends and interest are recognized when earned.

The Foundation's investments, in general, are subject to various risks, such as interest-rate, market, and credit risks. Due to the level of risk associated with certain investment vehicles, it is at least reasonably possible that changes in the values of those securities could occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Notes to Financial Statements December 31, 2023 and 2022

NOTE A - FOUNDATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[5] Investments: (continued)

Investment expenses include the service fees and costs of bank trustees, investment managers and custodians. The balances of investment management fees disclosed in Note C are those specific fees charged by the Foundation's various investment managers in each year; however, they do not include those fees that are embedded in various other investment accounts and transactions.

[6] Website costs:

Website costs related to application development, site configuration and infrastructure, and conceptual design are capitalized. Costs relating to operation and support are expensed as incurred. The Foundation capitalizes website costs that have a cost of \$2,500 or more and a useful life greater than one year. Capitalized costs are amortized over a five-year expected life using the straight-line method. At December 31, 2023 and 2022, capitalized website costs were presented net of accumulated amortization of \$286,505 and \$284,905, respectively.

[7] Special event advances:

From time to time the Foundation receives cash receipts for special events that are to take place subsequent to year end. Since these amounts are refundable and conditional on the event occurring, they are reflected advances and recognized as revenue in the year that the event occurs.

[8] Net assets:

(i) Net assets without donor restrictions:

The Foundation's net assets without donor restrictions represent those resources that are available for current operations, as there are no restrictions by donors regarding their use.

(ii) Net assets with donor restrictions:

Net assets with donor restrictions represent those resources that are subject to donor-imposed restrictions, such as the Foundation's program, "Cancer and Careers" and/or a specified period of time. When a donor restriction expires, that is, when a stipulated time restriction ends, or a purpose restriction is accomplished, net assets with donor restrictions are reclassified as net assets without donor restrictions and are reported in the statements of activities as "net assets released from restrictions." It is the Foundation's policy to record restricted contributions received and expended in satisfaction of the restriction in the same accounting period within the category of "net assets without donor restrictions."

[9] Revenue recognition:

(i) Contributions:

Contributions to the Foundation are recognized as revenue upon the receipt of cash, other assets, or of unconditional pledges. Contributions are reported as "with donor restrictions" if they are received with purpose restrictions or time considerations as to their use. Contributions receivable are recognized based on the present value of the estimated future payments to be made to the Foundation. Conditional contributions are recognized when the donor's conditions have been met by requisite actions of the Foundation's management or necessary events have taken place.

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Notes to Financial Statements December 31, 2023 and 2022

NOTE A - FOUNDATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[9] Revenue recognition: (continued)

(ii) *Special events:*

The Foundation conducts special events. A portion of the gross proceeds paid by the attendees represents payment for the direct costs of the benefits received by the attendees at the event. Such special-event income is reported net of the direct costs of the event that are attributable to the benefits that the donors receive. There were no special events held during 2023.

(iii) *Contributed services:*

For recognition of donated services in the Foundation's financial statements, such services must: (i) require a specialized skill, (ii) be provided by individuals possessing these skills, and (iii) typically need to be acquired if not provided by donation. Donated services are recorded as support at their estimated fair values at the dates of donation. Donated services are reported as both contributions and expenses in the statements of activities.

(iv) *Media placement:*

The Foundation may receive in-kind contributions in the form of donated placements of public-service announcements ("PSAs") in magazines. Because the Foundation would not normally advertise in magazines and has no control over when and how often these PSAs are published, the Foundation has not recorded the value of these PSAs in the financial statements.

(v) *Employee Retention Credit:*

During 2022, the Foundation applied for the Employee Retention Credit ("ERC") for pay periods that occurred in 2021, of approximately \$56,000. As of December 31, 2023, the ERC has not been received. The receivable is included with prepaids expenses and other assets on the accompanying statements of financial position as of each year end.

[10] Advertising costs:

Advertising costs are accounted for as an expense as they are incurred. Advertising expenses for 2023 and 2022 were approximately \$106,000 and \$157,000, respectively.

[11] Functional allocation of expenses:

The costs of providing the Foundation's various program and supporting services have been summarized on a functional basis in the statements of activities. The statements of functional expenses present expenses by natural classification and function. Accordingly, direct costs have been allocated among the program and supporting services based on the nature of the expense. Indirect expenses have been allocated on the basis of time allocation with the exception of occupancy, depreciation and amortization, which are allocated based on square footage.

[12] Income taxes:

The Foundation is subject to the provisions of the Financial Accounting Standards Board's (the "FASB") Accounting Standards Codification ("ASC") Topic 740, *Income Taxes*, relating to accounting and reporting for uncertainty in income taxes. Due to the Foundation's general tax-exempt status, management believes ASC Topic 740 has not had, and is not anticipated to have, a material impact on the Foundation's financial statements.

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Notes to Financial Statements December 31, 2023 and 2022

NOTE A - FOUNDATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[13] Measure of operations:

The Foundation includes in its definition of operations all revenues and expenses that are an integral part of its programs and supporting activities. Non-operating activities include the Employee Retention Credit.

[14] Subsequent events:

The Foundation has evaluated subsequent events through June 24, 2024, the date on which the financial statements were available to be issued.

NOTE B - CONTRIBUTIONS RECEIVABLE

At each year-end, the contributions receivable totaling \$108,881 and \$83,845 were due to be collected in one year or less as of December 31, 2023 and 2022. The Foundation periodically assesses the collectability of its receivables and provides for an allowance for anticipated losses, if any, when necessary. As of December 31, 2022 the Foundation had an allowance for doubtful collections of \$1,000. During 2023, the Foundation wrote off a contribution receivable against the allowance and believes the remaining balance to be fully collectible. Accordingly, there is no allowance for doubtful collections as of December 31, 2023.

NOTE C - INVESTMENTS

At each year-end, investments consisted of the following:

	December 31,			
	2023		2022	
	Fair Value	Cost	Fair Value	Cost
Money-market funds	\$ 2,049,870	\$ 2,049,870	\$ 1,580,814	\$ 1,580,814
Equity securities and ETFs	3,397,994	2,791,714	2,917,057	3,045,833
U.S. Treasury bills	87,690	98,876	80,473	94,273
Corporate bonds	166,509	175,293	150,631	169,106
Asset-backed securities	183,064	189,218	184,821	196,002
Mutual funds - fixed income	880,923	942,907	817,642	666,216
	<u>\$ 6,766,050</u>	<u>\$ 6,247,878</u>	<u>\$ 5,731,438</u>	<u>\$ 5,752,244</u>

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Notes to Financial Statements December 31, 2023 and 2022

NOTE C - INVESTMENTS (CONTINUED)

During each year, net investment income (losses) consisted of the following:

	Year Ended December 31,	
	2023	2022
Interest and dividends	\$ 130,881	\$ 95,305
Investment management fees	(20,183)	(27,072)
	<u>110,698</u>	<u>68,233</u>
Net realized gains	39,005	45,032
Net unrealized gains (losses)	<u>538,978</u>	<u>(912,505)</u>
Total net realized and unrealized gains (losses)	<u>577,983</u>	<u>(867,473)</u>
Total investment income (losses)	<u>\$ 688,681</u>	<u>\$ (799,240)</u>

ASC Topic 820, *Fair Value Measurements*, establishes a three-level valuation hierarchy of fair-value measurements. These valuation techniques are based on observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect market assumptions. These two types of inputs create the following fair-value hierarchy:

Level 1 : Valuations are based on observable inputs that reflect quoted market prices in active markets for identical investments, at the reporting date.

Level 2 : Valuations are based on: (i) quoted prices for similar investments in active markets; or (ii) quoted prices for those investments or similar investments in markets that are not active; or (iii) pricing inputs other than quoted prices that are directly or indirectly observable at the reporting date.

Level 3 : Valuations are based on pricing inputs that are unobservable and include situations where: (i) there is little, if any, market activity for the investments; or (ii) the investments cannot be independently valued.

The availability of market data is monitored by the Foundation's management, to assess the appropriate classification of financial instruments within the fair-value hierarchy. Changes in economic conditions or valuation techniques may require the transfer of financial instruments from one level to another. In such instances, the transfer is reported at the beginning of the reporting period.

On the following page, the table summarize the fair values of the Foundation's investments at each year-end, in accordance with the ASC Topic 820 fair-value levels:

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

**Notes to Financial Statements
December 31, 2023 and 2022**

NOTE C - INVESTMENTS (CONTINUED)

	December 31, 2023		
	Level 1	Level 2	Total
Equity securities and ETFs	\$ 3,397,994	\$ -	\$ 3,397,994
U.S. Treasury bills	87,690	-	87,690
Corporate bonds	-	166,509	166,509
Asset-backed securities	-	183,064	183,064
Mutual funds	880,923	-	880,923
	\$ 4,366,607	\$ 349,573	\$ 4,716,180

	December 31, 2022		
	Level 1	Level 2	Total
Equity securities and ETFs	\$ 2,917,057	\$ -	\$ 2,917,057
U.S. Treasury bills	80,473	-	80,473
Corporate bonds	-	150,631	150,631
Asset-backed securities	-	184,821	184,821
Mutual funds	817,642	-	817,642
	\$ 3,815,172	\$ 335,452	\$ 4,150,624

Within its investment portfolio, the Foundation also has money-market funds of \$2,049,870 and \$1,580,814, respectively, as of December 31, 2023 and 2022.

NOTE D - CONTRIBUTED SERVICES

The Foundation received contributed services for advertising, media coverage journal, and printing service consisting of the following:

Year Ended December 31, 2023

	Revenue Recognized	Utilization in Programs/Activities	Donor Restrictions	Valuation Techniques and inputs
Public relations	\$ 18,684	Program-related activities	N/A	Standard industry pricing for similar services/actual costs incurred by contributor
Advertising and media coverage	\$ 278,552	Program-related activities	N/A	Standard industry pricing for similar services/actual costs incurred by contributor

Year Ended December 31, 2022

	Revenue Recognized	Utilization in Programs/Activities	Donor Restrictions	Valuation Techniques and inputs
Public relations	\$ 15,600	Program-related activities	N/A	Standard industry pricing for similar services/actual costs incurred by contributor
Advertising and media coverage	\$ 285,023	Program-related activities	N/A	Standard industry pricing for similar services/actual costs incurred by contributor

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Notes to Financial Statements December 31, 2023 and 2022

NOTE D - CONTRIBUTED SERVICES (CONTINUED)

In addition, a substantial number of Board members and volunteers have donated significant amounts of their time and support through fund-raising and participation in events in furtherance of the Foundation's mission. The value of this donated volunteer time is not reflected in the accompanying financial statements, as it does not meet the criteria for recognition under U.S. GAAP.

NOTE E - NET ASSETS WITH DONOR RESTRICTIONS

At each year-end, net assets with donor restrictions were restricted for the following:

	December 31,	
	2023	2022
Time-restricted for future periods	\$ 166,500	\$ 128,700
	<u>\$ 166,500</u>	<u>\$ 128,700</u>

During each year, net assets released from donor restrictions were released as follows:

	December 31,	
	2023	2022
Time-restricted for future periods	\$ 128,700	\$ 287,500
	<u>\$ 128,700</u>	<u>\$ 287,500</u>

NOTE F - BANK LINE-OF-CREDIT

The Foundation maintains a bank line-of-credit in the amount of \$4,000,000, which is collateralized by a portion of the Foundation's investments which is equivalent to the amount of the draw down. The interest rate is based on Secured Overnight Financing Rate ("SOFR"), with a variable rate of 6.20%. There were no drawdowns on this line-of-credit during 2023 or 2022.

NOTE G - RETIREMENT PLANS

[1] Defined contribution 403(b) retirement plan:

The Foundation participates in the Prestige Employee Administrators Retirement Savings Plan (the "Plan"), which is administrated and maintained by the Foundation's third-party professional-service-organization (Note J[1]). The Plan is covered under Section 401(k) of the code, and covers all eligible employees, whereby the Foundation contributes an amount equal to 3% of an employee's annual compensation, up to a maximum of \$8,400 per associate, as defined by the Plan. Due to the impact of COVID-19, the Foundation did not make any contributions to the Plan during either 2023 or 2022.

[2] Deferred compensation 457(b) retirement plan:

The Foundation has a 457(b) deferred compensation plan for two key employees. Accruals to this plan amounted to \$8,400 and \$8,200 in 2023 and 2022, respectively. This plan is administrated and maintained by the Foundation's third-party professional service organization (Note J[1]).

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Notes to Financial Statements December 31, 2023 and 2022

NOTE H - RELATED-PARTY TRANSACTIONS

The Foundation has various activities in common with Cosmetic Executive Women, Inc. (the "Organization"), a Section 501(c)(6) membership organization, the financial statements of which, under U.S. GAAP, do not meet the criteria for consolidation with those of the Foundation. Certain costs for shared general and administrative expenses, as well as shared office space, were allocated by the Organization to the Foundation totaling \$94,349 and \$85,576 for 2023 and 2022, respectively. The financial arrangement for the usage of office space is renewed annually between the two entities. Additionally, the Organization pays certain of the Foundation's expenses, which are reimbursed by the Foundation. At December 31, 2023 and 2022, the payables due to the Organization in each respective year amounted to \$24,373 and \$44,412.

NOTE I - CONCENTRATION OF REVENUE

During 2023 and 2022, approximately 73% and 64%, respectively, of the Foundation's total contributions were provided by one donor.

NOTE J - COMMITMENTS

[1] Payroll:

The Foundation leases its employees from a third-party, professional-service organization, under an agreement which automatically renews on an annual basis, unless terminated with notice by either party.

[2] Other contracts:

In the normal course of business, the Foundation enters into various contracts for professional, event-related, and other services, some of which are renewable on either a month-to-month or year-to-year basis.

NOTE K - CONCENTRATION OF CREDIT RISK

The Foundation maintains its cash balances in a high-credit-quality financial institution in amounts which, at times, may be in excess of federally insured limits. The Foundation has not experienced any losses in such accounts, and management monitors the risk associated with concentrations on an on-going basis. Management believes the Foundation does not face a significant risk of loss on these accounts that might result from the failure of the financial institution.

COSMETIC EXECUTIVE WOMEN FOUNDATION, LTD.

Notes to Financial Statements December 31, 2023 and 2022

NOTE L - LIQUIDITY AND AVAILABILITY OF RESOURCES

The following reflects the Foundation's financial assets available for general expenditure within one year of the statements of financial position date, reduced by amounts not available for general use within one year due to donor-imposed restrictions:

	December 31,	
	2023	2022
Cash and cash equivalents	\$ 416,409	\$ 702,856
Contributions receivable, net	108,881	83,845
Investments	<u>6,766,050</u>	<u>5,731,438</u>
Total financial assets available within one year	<u>7,291,340</u>	<u>6,518,139</u>
Less:		
Amounts unavailable for general expenditures within one year due to:		
Time-restrictions for future periods	<u>(166,500)</u>	<u>(128,700)</u>
Total financial assets available to meet cash needs for general expenditures within one year	<u>\$ 7,124,840</u>	<u>\$ 6,389,439</u>

Liquidity policy:

The Foundation maintains a sufficient level of operating cash and investments, available to meet general expenditures, current liabilities, and other obligations that come due. The Foundation also has a committed line-of-credit to help manage unanticipated liquidity needs, if needed.